

To Whom It May Concern

Subject : **Recommendation Letter**

We are pleased to extend our sincere appreciation and recommendation for **Mr. Bisrat Mulugeta T.**, CEO of Mesob Digital, for his outstanding contributions, leadership, and commitment in his role as Consultant and Training Organizer for the Job Readiness, Financial, and Digital Literacy Training Program for people with disabilities. This program was one of the key components of the Venture Meda Program.

The Venture Meda Program is a five-year initiative led by the Mastercard Foundation, the Ministry of Innovation and Technology, and iceaddis, with a focus on creating jobs and supporting e-commerce businesses in Ethiopia.

Mr. Mulugeta's leadership was instrumental in the success of the program. He played a central role in planning and strategizing, developing training modules, and mobilizing the registration of 1,500 individuals with disabilities, 52.2% of whom were women.

Mr. Mulugeta demonstrated exceptional professionalism, dedication, and integrity. His perseverance and effective problem-solving ensured the timely delivery of all commitments, as well as the prudent and efficient use of financial resources.

We confidently recommend Mr. Bisrat Mulugeta T. for future initiatives and collaborations.

Sincerely,

Lensa Kebede
Project Lead - Venture Meda
iceaddis IT Consultancy PLC



iceaddis
IT Consultancy PLC

Zewdu Building, 5th floor
Bole Medhanielem Qelebet
Mened

P.O.Box 101823
+251(0) 11 667 4804

Addis Ababa
Ethiopia

Date: Sept 8, 2025

Contact: Lensa Kebede

Email:
lensa.kebede@iceaddis.com
contact@iceaddis.com

Phone:
+251(0)911178129
Web: iceaddis.com

ቀን
Date 21/08/2025
ቁጥር
Ref.N GA/067/2025

To whom it may concern:-

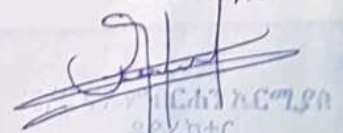
Galus Ministry is a spiritual organization established in 2017 with a registration No 00876 to work on youth development by providing trainings, counseling services and other spiritual supports. The organization has renewed its license with a registration no 04108 as per the requirements of the new proclamation which has established the Ethiopian Council of Gospel Believers' Churches to continue working on holistic development of the youth. Currently the Ministry has five centers in Ethiopia, one in Ghana and one in Burkina Faso.

I am pleased to recommend Bisrat Mulugeta Who has been a volunteer staff in our ministry During his time with us, Bisrat served as our ICT coordinator. In this capacity, one of his key involvements was as a Media Manager, a role he handled with skill and dedication. His work was crucial in helping us reach and connect with our youth audience. Beyond his official duties, Bisrat's involvement in the minister was a true reflection of his character. He was an active participant in our literature and drama team, where he contributed creatively. He also pursued personal and spiritual growth by completing our theatrical arts class and a short-term basic theology and discipleship class. Additionally, Bisrat was involved in our "giving back to the community" program by teaching basic ICT skills in training sessions. Bisrat is a responsible, dedicated, and well-rounded individual. He is quick learner who is always willing to take on new challenges and contribute to the team. His combination of technical ability, creative talent, and strong character makes him an excellent candidate for any opportunity.

I recommend him highly and without reservation. Sincerely,



God Bless you


ፊትሙበራን ምኒየስ
Pastor Fitsumberhan Ermias
Director

August 7, 2025

To Whom It May Concern,

It is with immense pleasure and confidence that KIBIR MINISTRY, a firm dedicated to highly-relational Business Training and Consulting built on Kingdom Standards and igniting the Ethiopian Church in the marketplace, recommends Bisrat Mulugeta. Bisrat excelled in our comprehensive Christian Entrepreneurship and Financial Management training program.

During the training, Bisrat demonstrated a profound commitment to integrating faith-based principles with sound business practices, showcasing a keen understanding of ethical leadership and sustainable growth. Their grasp of financial management principles was outstanding, applying concepts like budgeting and risk assessment effectively.

We wholeheartedly recommend Bisrat Mulugeta for any opportunity requiring a dedicated, ethically-minded, and financially astute entrepreneur. Their proven track record and commitment to Kingdom principles make them an invaluable asset. Please contact us for further information.

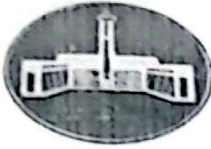
Sincerely,

Eyoel Solomon



Deputy Director, KIBIR Ministry





በልደታ ክፍለ ከተማወረዳ 3 ወጣት ስብዕና መገንቢያ ማዕከል

Lideta Sub-City Woreda 3 Youth Personality BiulderCenter

Tel 011-2-13-61-38

ቀን:-30 /5/15

ቁጥር:-ል/ክ/ከ/ወ/3/ወ/ማ-170 -/15

ለሚመለከተው ሁሉ

አዲስአበባ

ጉዳዩ :- የእውቅና ድባዳቤ

አቶ ብሰራተ ሙሉጌታ ተፈራ በልደታ ወረዳ 03 ወጣት ማዕከል በነበረ ወጣተ ተኮር የኮምፕዩተር ሰለጠና ሲሰጥ የነበረ መሆኑን እንዲሁም በልዩልዩ ወጣት ተኮር ስራዎች ሲደግፍ መቆይቱን በዚህ ደባዳቤ እንግዳለን። በዚህ ስለጥና ተማሪዎችን በብቃት ሲያሰለጥን መቆይቱን እና የሰለጠኑ ተማሪዎችን ለስራ ቤቱ ማደርጉን እንዲሁም በወጣተ ማዕከሉ በልዩልዩ ኮምፕዩተር ጋር ተያያዥ ስራዎች በተጋት ሲያግዝ መቆይቱን እየገለጽን በሄደበት ሁሉ መለካመን ሁሉ እንመኛለን።



ከሰላምታ ጋር

[Handwritten signature]

አንዳለ ጌታቸው ወ/ጊዮርጊስ
የወጣት ማዕከል ሥራ አስኪያጅ

ለጥቅምወጣቱተጠቃሚነትተግተንእንሰራለን!!!

Date: 27/05/2023

Ref. No: EMSA/22 /16

To: **Mr. Bisrat Mulugeta**

Subject: **Letter of Appreciation for Training on Uncorrupted Service**

Dear Mr. Bisrat Mulugeta,

On behalf of the Ethiopian Medical Students Association, we want to express our sincere appreciation for the training you conducted on **uncorrupted service** for the employees of St. Paul's Hospital Millennium Medical College on **September 1, 2023**.

Your expertise and dedication to the subject matter were evident throughout the training session. The content was well-structured, and your ability to effectively communicate the importance of integrity and ethical conduct left a lasting impact on the participants. The training provided practical strategies and real-world examples that resonated with the employees, equipping them with valuable skills for maintaining the highest standards of professional behavior.

We would like to extend our deepest appreciation for your exceptional training and commitment to fostering ethical conduct. Your selfless service and dedication to the growth of healthcare professionals exemplify the spirit of community and collaboration.

Should you require any recommendation or reference for your future endeavors, we would be more than willing to provide it. We value your contributions and are grateful for your commitment to enhancing professional standards.

Thank you once again for your invaluable support.
Sincerely,



Sumeya Nahwi,
EMSA St. Paul's President



ልደታ ክ/ከተማ መጣትቶናስፖርት ጽ/ቤት



የምስጋና የምስክር ወረቀት

ሰ ብሔራዊ ወጥነት

በ2016 የክረምት በገ ፈቃድ እገልግሎት
በመስከረም ፈቃድና ተነሳሽነት ሳብረኩት እስተዋልሁ
ይህ የምስጋና የምስክር ወረቀት ተብርክቷል ::

ጥቅምት 2017 ዓ/ም

Certificate of Appreciation

This Certificate of Appreciation is awarded to
BISIRAT TULULUGETA T.

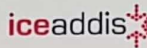
In recognition of your dedication
of time and energy to summer
voluntary service programs.

oct 2024

ክብረዓለም ደምሴ ወልደሰማኝ
ደረጃ በ/አማካኝ መጣትቶናስፖርት
ጽ/ቤት/ሃላፊ



Computer Skill Training For Carrier Development
የኮምፕዩተር ክህሎት ስልጠና ለስራ ክህሎት አደገት



Volunteers Certificate of Recognition
የበጎፈቃደኛ የምስጋና ምስክር ወረቀት

ለ ገብረ መስቀል

መሰብ ዲረታል ትሬዲንግ እና ኦል ኢን PLC ከርኤተሻ ሀብ
እንዲሁም ሼንቸር ሜዳ ጋር በመተባበር ለ 6 ቀን በተሰጠው
መሰረታዊ ኮምፕዩተር አጠቃቀም ክሎት እና መሰረታዊ ቢዝነስ
እና ማርኬቲንግ ክህሎት ነፃ ስልጠና የበኩላቸውን ሲያግዙ የነበረ
መሆኑን እንዲሁም ከስልጠናው ጋር የተያያዘ በልዩልዩ ስራዎች
ሲደግፉ መቆየታቸውን በዚህ የምስጋና ምስክር ወረቀት
እንገልጻለን። በዚህ ስልጠና ተማሪዎችን በብቃት እንዲሰለጥኑ
እና የሰለጠኑትም ተማሪዎች ለስራ ብቁ እንዲሆኑ፣ በበጎ
ፈቃደኝነት በትጋት የበኩላቸውን ሲያግዝዙ መቆየታቸውን
እንገልጻለን።

ነሐሴ 25, 2016 ዓ.ም.
አዲስ አበባ ፣ ኢትዮጵያ

To BISLAT MULUGETA

Is awarded this certificate of recognition for
helping facilitate as volunteer the " Basic
computer using skill, and Basic Business &
Marketing skill" Free training provided by MESOB
DIGITAL TRADING PLC. and ALL IN PLC. in
collaboration with CREATIVE HUB ETHIOPIA and
VENTURE MEDA given for 6 DAYS. For people
with hearing disability. The trainees have
shown a remarkable change due to his/her
support.

August 31, 2024 G.C.
Addis Ababa, Ethiopia

Manager በሪ አስኪያፆ



HAND IN HAND ETHIOPIA

ሰድገት ከሕፃናት በጎ አድራጎት ማህበር

BASIC COMPUTER TRAINING | መሰረታዊ የኮምፒውተር ስልጠና

CIRTEIFICATE
OF
RECOGNITION



የምስጋና ምስክር

ወረቀት

ብስራት ሙከቼታ

To **BISRAT MULUGETA T.**

IS AWARDED THIS CERTIFICATE OF RECOGNITION FOR
GIVING **BASIC COMPUER TRAINING** AT EIDGET NGO / HAND
IN HAND ETHIOPIA FOR STUDENTS UNDER OUR SUPPORT.
THE STUDENTS HAVE SHOWN A REMARKABLE CHANGE DUE
TO HIS EFFORT.

ለ
በድርጅታችን እድገት ለሕፃናት ስጥ አድራጎት ማህበር ድጋፍ
ለሚያደርግላቸው ተማሪዎች በዘረምት ወትት ለ1ወር ለሰጠው **የመሰረታዊ**
የኮምፒውተር ስልጠና ሲሰጡ የቆዩ መሆናቸውን በማስመልከት ይህ
የምስጋና ምስክር ወረቀት ተሠጥቷቸዋል። በዚህ የአጭር ስልጠና ተማሪዎች
ከፍተኛ ለውጥ እንደመጣ አድርገዋል።

October 15, 2022 G.C.

Addis ababa, Ethiopia

Manager of the
organization



ጥቅምት 5, 2015 ዓ.ም

አዲስ አበባ . ኢትዮጵያ

የተቋሙ ሥራ - ከስኬያጅ

Ref no BM/2935/07/22
 Date: 26/07/2022

ለሚመለከተው ሁሉ

የድርጅታችን ሠራተኛ የሆኑት አቶ ብስራት ሙሉጌታ በገዛ ፈቃዳቸው ሥራ የለቀቁ መሆኑን በመግለፅ የሥራ ልምድ እንዲገፍላቸው በቀን ግንቦት 03/2014 ዓ.ም በተፃፈ ማመልከቻ ጠይቀውናል።

በዚሁ መሠረት አቶ ብስራት ሙሉጌታ ከጥቅምት 24/2014 (Nov03/2021) ዓ.ም ጀምሮ በድርጅታችን በሽያጭ ሠራተኝነት ተቀጥረው እንዲሁም ባላቸው ችሎታ ዲጂታል ማርኬቲንግ በመስራት አስከ ግንቦት 23/2014 (May31/2022) ዓ.ም ድረስ ሲሰሩ ቆይተዋል። በነበሩባቸውም ጊዜያት የሥራ ጊዜያቸውን ባግባቡ እና በታማኝነት ያገለገሉ ታታሪ ሠራተኛ መሆናቸውን እያሳወቅን፤ በሰሩባቸው ጊዜያትም አስፈላጊውን የመንግስት ግብር እና የጡረታ መዋጮ ከደሞዛቸው አየተቀነሰ ለሚመለከተው ግብር ሰብሳቢ መ/ቤት ገቢ የተደረገ መሆኑን በማሳወቅ ፡

በሄዱበትም ሁሉ መልካም ዕድልና የሥራ ዘመን እንዲገጥማቸው እንመኛለን።

ADDRESS
 Alem Berhan Plaza
 1st Floor
 O. N. 105



ከሠላምታ ጋር

ወይንሸት ከበደ
 Woyneshet Kebede
 ም/ሥራ አስኪያጅ
 Dupty Manager

Tel +251-115-52 60 11 +251-115- 52 60 12 Fax +251-115-52 60 12
 Braz_mart@ethionet.et Brazafric-et@brazafric.com www.brazafric.com
 P. O. Box 34122 Addis Ababa, Ethiopia

Associated
 Companies

Brazafric Enterprise Ltd. (Kenya)
 Brazafric Enterprise Ltd. (Uganda)
 Brazafric Enterprise Ltd. (Tanzania)

Pmpa Investment Ltd. (Kenya)
 Sheffield Systems Ltd (Kenya)
 Nichrome Steel Products (India)



Date: Oct. 12, 2021

Ref. : HR/005/2014

Weshare ICT Technologies
Weshre.ict@gmail.com
+251944368181

Experience Certificate

To whom it may concern;

This is to certify that **Mr. Bisrat Mulugeta Tefera** was a recruited in our company **Weshare ICT Technology** as **Digital Marketer** and **Graphics Designer** In charge on **October 01, 2020** and that he has worked here up to **October 12, 2021**. His responsibilities included Logo Design for our company, other related Design and Graphics related, application Performance and user experience analysis and reporting, and other marketing related Tasks.

We wish him a bright and the very best for all his future endeavors.



Sincerely Yours

Mesfin Abera

General manager

ሜርሲ ማስታወቂያ

ቀን 5/01/2013

ቁጥር 601/01/13

ጉዳዩ፡- የሰራ ልምድን ይመለከታል

ሜርሲ የማስታወቂያ ሰራ ከታች ስማቸው የተጠቀሰው ግለሰብ ባስገቡት የሰራ ልምድ ጥያቄ መሰረት አቶ ብስራት ሙሉጌታ በእኛ ድርጅት ውስጥ ከ ጥቅምት 22/2012 ዓ/ም ጀምሮ እስከ ሰኔ 09/2012 ዓ/ም ሊሰሩ የነበሩና በሰራቸውም ትጉህ ታታሪና ታማኝ የነበሩ ሰራተኞችን መሆናቸውን እየገለፅን እስፈላጊው ትብብር እንዲደረግላቸው በእኩብርት እንጠይቃለን።

ከሰላምታ ጋር



ምህረት አበበ

NEWAY CHALLENGE ACADEMY



This Certificate is awarded to:

BISRAT MULUGETA (11E) *social science*

For the active participation of Science fair competition which was held in November, 2015 at Neway Challenge Academy N°.1.

The School Management would like to say thank you for all your contribution, effort, time and aspired motivation.

ደጋፊ ክልል
የትምህርት ማእከል ማስተካከያ
Desta Kibada
Chief Executive Officer

በአዲስ አበባ
የትምህርት ማእከል
Belete Wondimu
Sports Director



CERTIFICATE OF APPRECIATION

IS PRESENTED TO

Bisrat Mulugeta

FOR COMPLETING THE CREATE YOUR APPLICATION
COMPETITION

THAT'S BEEN HELD BY THE ICT CLUB AT HCBST

ON MAY, 2018

Asma Mohammed
ICT CLUB LEADER



VISA

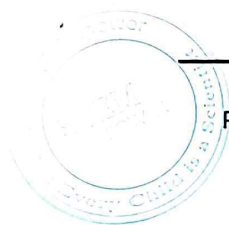
CERTIFICATE OF PARTICIPATION 2022

This certifies that

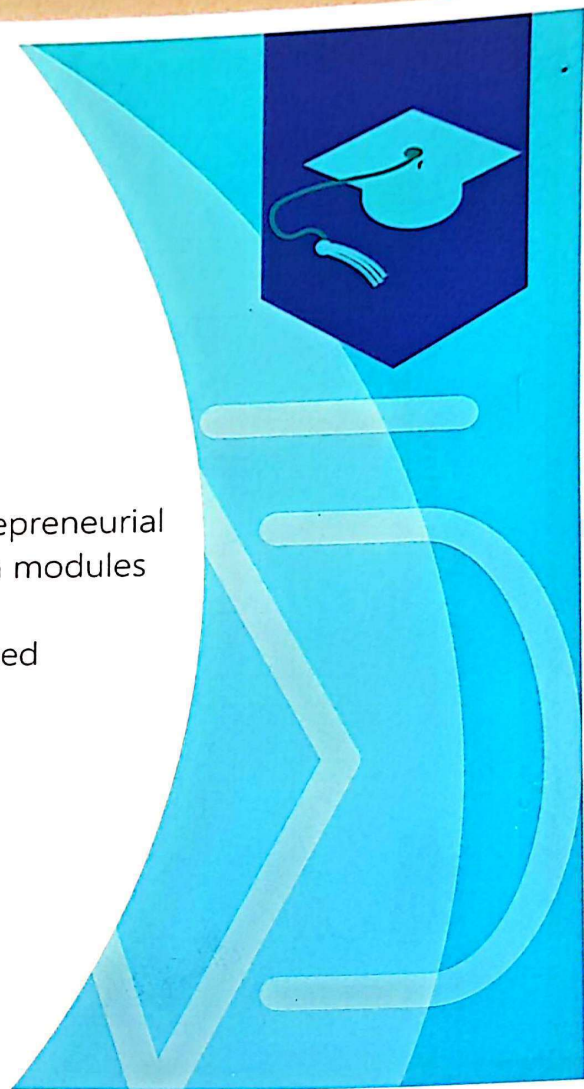
BISRAT MULUGETA TEFERA

has participated in the nine-day training session on Entrepreneurial Mindset, Entrepreneurial Skillset, and Financial Education modules conducted from April 12 to April 21, 2022 as part of the Entrepreneurial and Financial Education Training organized by STEMpower in collaboration with VISA.

Dr. Simenew Keskes
Country Representative
STEMpower Inc.



Abel Tefera
Project Manager
STEMpower Inc.





KINGDOM IMPACT BUSINESSES
& INVESTMENT RESOURCES

Disciplining Marketplace Leaders

having completed the necessary courses of study

BISRAT MULUGETA

is hereby awarded the

Certificate of Completion

December, 2022

Addis Ababa, Ethiopia



Misikir Aklilu, National Coordinator
& Business Development Consultant

KIBIR
CONSULTANTS





የኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፐብሊክ
የአዲስ አበባ ከተማ አስተዳደር የቴክኒክ እና ሙያ ብቃት ስልጠና
Ethiopian Federal Democratic Republic,
Addis Ababa City Administration, TVET Training



NeuovaTech Technology Institute

Certificate



ለ በስራት ሙሉጌታ ተፈራ

For Bisrat Mulugeta Tefera

በኖቫቴክ ቴክኖሎጂ ኢንስቲትዩት ፓይተን
ድረገጽ ማበልጸግ እና ጃቫ ፕሮግራሚንግ
ስልጠና በሚገባ በማጠናቀቅ
ይህ የምስክር ወረቀት ተሰጥቶታል፡፡

He has successfully completed Short
term TVET program Training In Python
Web Design and Java Programming
at NeuovaTechTechnology Institute,
Training Institution

Date

09-04-2023 G.C

Signature

Elias Wondatir
General Manager





የኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፐብሊክ
የአዲስ አበባ ከተማ አስተዳደር የቴክኒክ እና ሙያ ብቃት ስልጠና
Ethiopian Federal Democratic Republic,
Addis Ababa City Administration, TVET Training



NeuovaTech Technology Institute

Certificate



ለ: ብስራት ሙሉጌታ ተፈራ

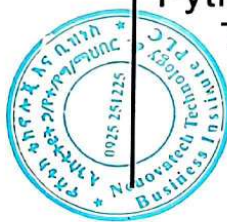
በኖቫቴክ ቴክኖሎጂ ኢንስቲትዩት የፓይተን
ፕሮግራሚንግ ስልጠና በሚገባ በማጠናቀቁ ይህ
የምስክር ወረቀት ተሰጥቶታል።

For: Bisrat Mulugeta Tefera

He has successfully completed short
term TVET program training in
Python Programming at NeuovaTech
Technology Institute, Training
Institution.

Date

26/11/2022



Signature

አዳክ ወንጌል
Adas Wondatir
General Manager



የኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፐብሊክ
የአዲስ አበባ ከተማ አስተዳደር የቴክኒክ እና ሙያ ብቃት ስልጠና
Ethiopian Federal Democratic Republic,
Addis Ababa City Administration, TVET Training



NeuovaTech Technology Institute

Certificate

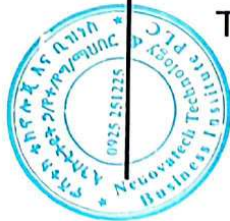


ለ: ብስራት ሙሉጌታ ተፈራ

For: Bisrat Mulugeta Tefera

በኖቫቴክ ቴክኖሎጂ ኢንስቲትዩት የጃቫ ፕሮግራሚንግ
ስልጠና በሚገባ በማጠናቀቁ ይህ የምስክር ወረቀት
ተሰጥቶታል።

He has successfully completed short
term TVET program training in Java
Programming at NeuovaTech
Technology Institute, Training
Institution.



Date

11/10/2022

Signature

[Signature]

አዲስ ወንጌል
Elias Wondatir
የኖ ከራ አካላዊ
General Manager



የኢትዮጵያ ፌዴራላዊ ዲሞክራሲያዊ ሪፐብሊክ የአዲስ አበባ ከተማ አስተዳደር የቴክኒክና መያያዣ ትምህርትና ሥልጠና ቢሮ
Federal Democratic Republic of Ethiopia City Administration Addis Ababa TVET Training Office

ዳይናሚክ ኮምፒውተራይዝንግ አዲሲቲንግና ግራፊክስ ማሰልጠኛ ተቋም
DAYNAMI COMPUTERIZED EDITING AND GRAPHICS TRAINING

የምሥክር ወረቀት



CERTIFICATE

ለ በስራት መሰሪያ
በዳይናሚክ ኮምፒውተራይዝንግ አዲሲቲንግና ግራፊክስ ማሰልጠኛ
ተቋም አማካይነት ለ አንድ ወር /40 ሰዓት/ የተሠመደ
አዲስ ፎቶሽፕ
ሥልጠና /ተግባርና ቲዎሪ/ በሚገባ ስላጠናቀቀ/ች/ ይህ የምሥክር
ወረቀት ተሰጥቶታል /ታሪክ/።

To BISRAT MULUGETA
Is awarded this certificate for successfully
Completing for One month/40hrs/
Training (practice and theory) in
Adobe Photoshop
Which has been conducted by DAYNAMI
COMPUTERIZED EDITING AND GRAPHICS
TRAINING CENTER

መጋቢት 4 2011 ዓ.ም
አዲስ አበባ : አትሮጽያ

March 13 2019
Addis ababa ,Ethiopia

አብነት ታክላ
Abnet Takale
የምሥራቅ አስተባባሪ
General Manager

የሥልጠና አስተባባሪ
Training Manager

አብነት ታክላ
Abnet Takale
የምሥራቅ አስተባባሪ
General Manager
Manager Of The Training
Center

Training Coordinator

በአዲስ አበባ ከተማ መስተዳደር ትምህርት ቢሮ የተረጋገጠ
Recognized By The Addis Ababa City Government Education Bureau



By GOD • By COMMUNITY • By GROWTH • By DESTINY

Bisrat Mulugeta

attended a ten week church based discipleship class designed to help group members grow in their spiritual formation and begin to embrace

Nairobi Chapel's vision of *Growing DEEP...to reach WIDE*

Date of graduation 16-12-2018

Charles Green

Class Facilitator, **PLUG In**



Nairobi Chapel
South

Growing D.E.E.P to reach W.I.D.E

Gowri Odera

Pastor, Nairobi Chapel South

CERTIFICATE

OF APPRECIATION



TO RISBAT MULGETA

This certificate is awarded to you for successfully completing the
“summer theological training” given by Artios theological college in collaboration with
Gaius ministry from July 01-August 30, 2019




BAYISSA GAMACHU
DIRECTOR
ARTIOS THEOLOGICAL COLLEGE


T/C ፍጹምብርሐን ኤርሚያስ
ዳይሬክተር
Pastor Filsumberhan Ermias
Director

እግዚአብሔር ይበርክህ፡ ይጠብቅህ፡ ፊቱንም ያብራራህ



የምስክር ወረቀት

ለ አሳሪ፡ ጠክሪት

በ20 12 ዓ.ም. በሆፕ ዩኒቨርሲቲ ኮሌጅ የነበረህን(ሽን) ትምህርት በማጠናቀቅህ(ሽ) የተሰማሩን ደስታ እየገለፅን የሆፕ ክርስቲያን ተማሪዎች ህብረት መጪው ጊዜ የበረከት የውጤታማነትና የዕድገት እንዲሆንልህ (ሽ) መልካም ምኞቱ ነው። በህብረቱ ውስጥ በ _____ አገልግሎት ተሰማርተህ (ሽ) እንደጠቀምከን(ሽን) እንዲሁ ሌሎችን በዚህ ፀጋ እንደምታገለግል (ይ) በማመን ይህን የምስክር ወረቀት ለመስታወሻነት ሠጥተንህል(ሻል)።

08/04/2014

ቀን





Hope University College
Lafto Sub-City, Rebele St. Lebu Campus
Main Office: +251-115-939738 / Admission: +251-115-939938 Int. 18589
Website: www.hubat.edu.org/ - mail: hopeuc_dlg@yahoo.com Addis
Ababa, Ethiopia



HOPE UNIVERSITY COLLEGE

OFFICE OF THE REGISTRAR

TEMPORARY CERTIFICATE OF GRADUATION

This is to certify that

Bisrat Mulugeta Tefera

Graduated from Hope University College

With

Degree of Bachelor of Arts in Marketing Management

On 19 December, 2020

This certificate of graduation has been given pending the printing
and issuance of actual diploma.



DEVELOPING LEADERSHIP FOR A WORLD OF HOPE